





CERTIFICATE OF ATTENDENCE

# MARTIN CHLUMSKÝ

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







The GGGS project is receiving support from the European Commission, Education and Culture DG, under the "2011 Preparatory Action in the Field of Sport".

Skills which Martin Chlumský has acqured:

- A knowledge base in good governance in grassroots sport
- Knowledge how the four fundamental principles of good governanace are demonstrated within a successful daily life of association and association's board.
- Knowledge of good examples to be used in own organisation following Good Governance in grasroots sport principles
- Knowledge how to encourage and develop national/ regional/local activities in good governance in grassroot sport and actively promote the good governance in sport on the national level
- Knowledge base of organisation, management and quality assurance of promotion of good governance in grassroots sport in the main topics:
  - Focus on the policy: External challenges and opportunities, Stakeholder analysis and management, Strategic vision and direction
  - Focus on the people: Leadership qualities and skills, Guiding values, Organisational learning
  - Focus on the process: Financial planning and control, Risk analysis and management, Quality systems and Performance indicators
- Knowledge of how to prepare the future actions in promotion of good governance in grassroots sport









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## DORTE WITH CHRISTIANSEN

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS KIRKEBY, ISCA PRESIDENT







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Skills which Dorte With CHRISTIANSEN has acqured:

- A knowledge base in good governance in grassroots sport
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CERTIFICATE OF ATTENDENCE

# **CATHERINE COUCHMAN**

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Catherine Couchman has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

## MARK LOWTHER

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Mark Lowther has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

## GIUSEPPE RUSSO

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Giuseppe Russo has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

## ANNE MALLURET

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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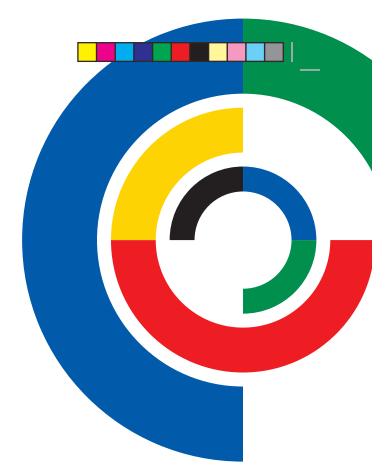
Skills which **Anne Malluret** has acqured:

- A knowledge base in good governance in grassroots sport
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# GOOD GOVERNANCE IN GRASSROOTS SPORT



CERTIFICATE OF ATTENDENCE

## PATRICK MCGRATTAN

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Patrick McGrattan has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

## CORMAC MCCANN

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Cormac McCann has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

## MARIAN MURPHY

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Marian Murphy has acqured:

- A knowledge base in good governance in grassroots sport
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CERTIFICATE OF ATTENDENCE

## ANTONIO LLOP PADILLA

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Antonio Llop Padilla has acqured:

- A knowledge base in good governance in grassroots sport
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CERTIFICATE OF ATTENDENCE

# **HUGO FERNANDEZ LLORT**

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which **Hugo Fernandez Llort** has acqured:

- A knowledge base in good governance in grassroots sport
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#### CERTIFICATE OF ATTENDENCE

# ANTONIO BORGOGNI

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Antonio Borgogni has acqured:

- A knowledge base in good governance in grassroots sport
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CERTIFICATE OF ATTENDENCE

# CHRISTOPH GEISSLER

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Christoph Geissler has acqured:

- A knowledge base in good governance in grassroots sport
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# GOOD GOVERNANCE IN GRASSROOTS SPORT



### CERTIFICATE OF ATTENDENCE

# MIHAI ANDROHOVICI

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Mihai Androhovici has acqured:

- A knowledge base in good governance in grassroots sport
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CERTIFICATE OF ATTENDENCE

## MARIA PAULA BIGNAMI

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS KIRKEBY, ISCA PRESIDENT







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Skills which Maria Paula Bignami has acqured:

- A knowledge base in good governance in grassroots sport
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CERTIFICATE OF ATTENDENCE

# PAOLO LAMBERTINI

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Paolo Lambertini has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

## SIMONE DIGENNARO

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







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Skills which Simone Digennaro has acqured:

- A knowledge base in good governance in grassroots sport
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# GOOD GOVERNANCE IN GRASSROOTS SPORT



### CERTIFICATE OF ATTENDENCE

# HENRIETT VASS

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS MIRKEBY, ISCA PRESIDENT







The GGGS project is receiving support from the European Commission, Education and Culture DG, under the "2011 Preparatory Action in the Field of Sport".

Skills which Henriett Vass has acqured:

- A knowledge base in good governance in grassroots sport
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### CERTIFICATE OF ATTENDENCE

# JUDIT FARKAS

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS KIRKEBY, ISCA PRESIDENT







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Skills which Judit Farkas has acqured:

- A knowledge base in good governance in grassroots sport
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# GOOD GOVERNANCE IN GRASSROOTS SPORT



#### CERTIFICATE OF ATTENDENCE

## VAHUR MAE

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS WIRKEBY, ISCA PRESIDENT







The GGGS project is receiving support from the European Commission, Education and Culture DG, under the "2011 Preparatory Action in the Field of Sport".

Skills which Vahur Mae has acqured:

- A knowledge base in good governance in grassroots sport
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# GOOD GOVERNANCE IN GRASSROOTS SPORT



#### CERTIFICATE OF ATTENDENCE

## TARMO VOLT

for participating in the Good Governance in Grassroots Sport (GGGS) Education programme in the period September 2012 – January 2013 and for developing good governance in grasroots sport organisations in Europe.

MOGENS KIRKEBY, ISCA PRESIDENT







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Skills which Tarmo Volt has acqured:

- A knowledge base in good governance in grassroots sport
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