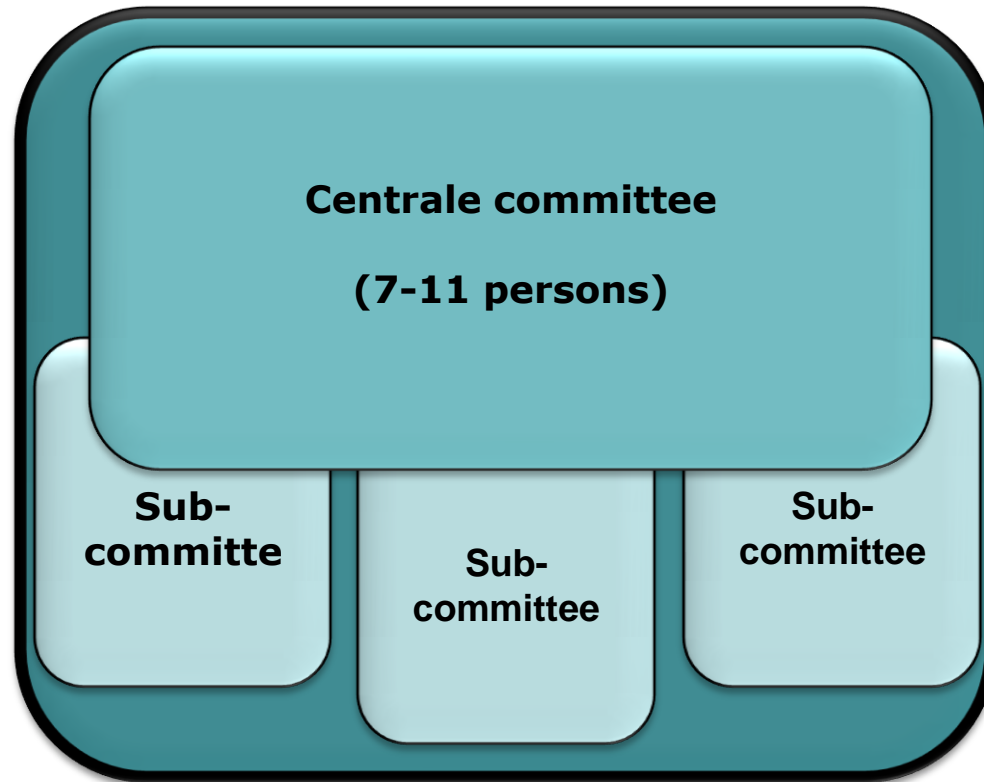


PROFILES OF ~~JOB DESCRIPTION FOR~~ VOLUNTEERS IN DGI COMMITTEES

EuroVolNet Workshop
Frankfurt, December 2011

lars.mandrup@dgi.dk

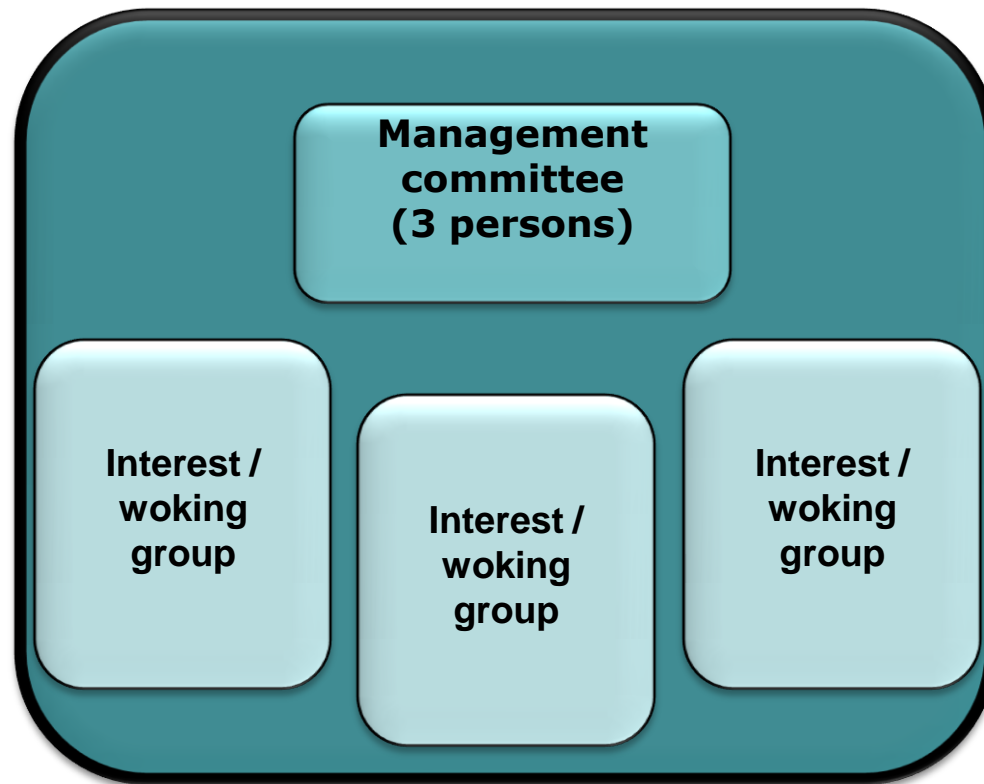
Traditional organization model



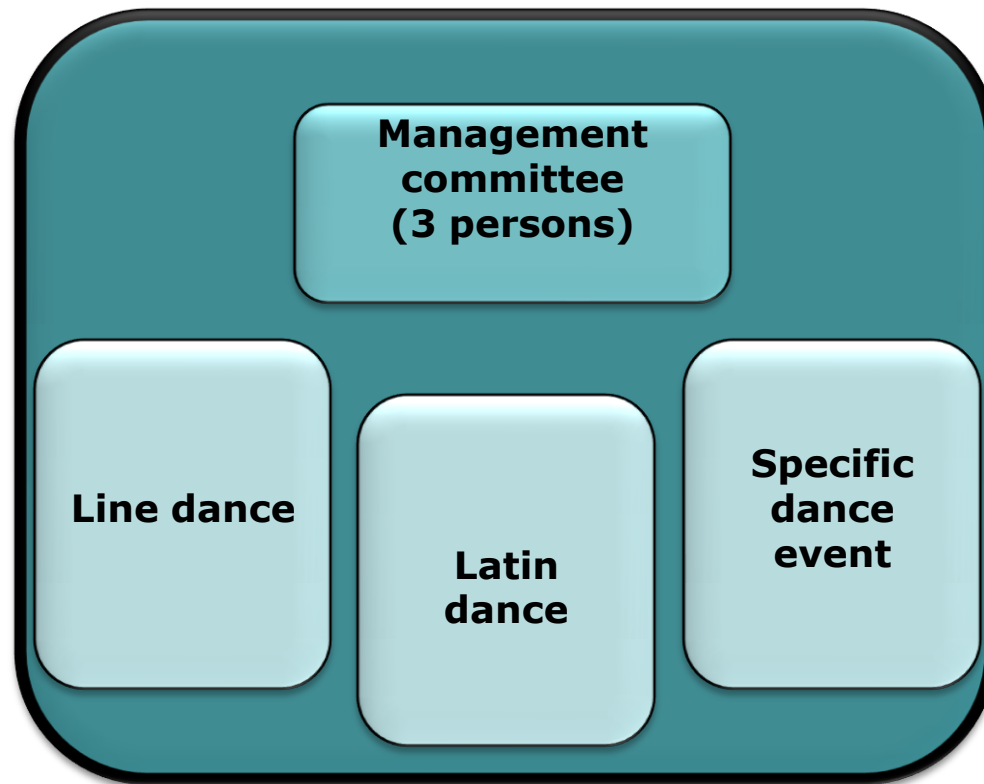
Problems:

- Recruitment problems
- Members elected by "who-knows-who" rather than by their skills and interests
- Unclear responsibility
- Unclear skills needed
- Lack of responsibility and engagement
- Ineffective committees – wrong people in wrong places

New organization model



DGI dance and music



Profile – political/strategic management of DGI dance and music



The political/strategic management committee - duties and responsibilities

Political/strategic:

- Monitor developments in dance and music – nationally and internationally
- Collect and disseminate knowledge from regional DGI committees and intercept new dance forms
- Carry out frequent user surveys
- Initiate political discussions of fundamental issues
- Develop strategies and action plans in collaboration with regional committees
- Support and inspire the work of the regional committees
- Cooperation with DGI external parties nationally and internationally in dance and music

The political/strategic management committee - duties and responsibilities

Arrange:

- Annual DGI dance and music Conference
- Interim Meetings / inspiration gatherings for the regional DGI dance and music committees

Participate actively in meetings as a representative of dance and music:

- DGI general assembly / DGI centrale management meetings

Setting up of new activities:

- Establish new interest/working groups – and closing them again

Economy:

- Budget DGI dance and music

Coordinate:

- Between working groups / Internally in DGI / Between organizations

Responsibilities of the working groups:

- Running a specific project / activity / event /
- Coordinate with management committee and between different actors in the field
- Manage contact with instructors, volunteers, etc. in collaboration with the administration office
- Ensure respect of "own budget"

The political/strategic management committee - required skills and knowledge

- Can balance between to go ahead and stand back
- Have insight into and knowledge of the conditions of sport for all and the voluntary sector
- Can see the future perspectives for development in sport for all
- Are visionary and have in relation to sport their finger on the pulse
- Are outgoing and have strong communicative skills
- Have economic knowledge

The political/strategic management committee - required skills and knowledge

- Have an understanding of sports policy, a politically-led organization as well as for cooperation between elected volunteers and employees.
- Can think and work strategically and development minded, based on the policies and values of DGI.
- Can see sport for all in relation to overall objectives and transform them into concrete activity.
- Can establish connexions between national level, regional level and club level, and can create networks across these.

Effect/consequence/benefits:

- More awareness of the committee's work – what to do and what not to do – who is doing what – ...
 - More clarity about expectations for the volunteers
 - More clarity on expectations to DGI / administration
 - More clarity on the necessary skills
 - More precise recruitment / Spot the right persons
 - Make use of people where they are best
- Easier to recruit – especially young people