

EuroVolNet Seminar Program

6. – 8.5. 2011

**Chatham Maritime, United Kingdom
Medway Campus, Rochester Building**

**University of
Kent**

Friday 6th of May

EuroVolNet Welcome day

Time	Program
Over the day	Arrivals to London Airports, local transfer to Chatham Maritime, Medway Campus
16.00 – 17.00	Welcome coffee and registration in University of Kent * Medway Campus, Rochester Building, Meeting room: R2-04
17.00 – 19.00	EuroVolNet Welcome session
	Welcome Louis Passfield , Director of the Centre for Sports Studies, University of Kent Herbert Hartmann , ISCA Vice President, Germany Meeting room: Rochester Building, R2-09
	Plenary session Session will be focused on the general approach to management of volunteering
	"The profile of the sports volunteer with implications for recruitment, motivation and education", Kristine De Martelaer, Vrije University Brussel, Belgium
	"Sport Volunteering in UK, the past and the future", Sakis Pappous, University of Kent, UK
	"Trends, opportunities and challenges for volunteering in Europe", Jacob Kornbeck, EC,DG Education and Culture Sport Unit, Belgium
20.00	Welcome reception and dinner in city "To get know each other" network

*Meeting point in Hotel Lobby at 16.00

Saturday 7th of May

EuroVolNet Workshop day

Time	Program
7.00 – 7.45	Let`s move ! ** Meeting point in Hotel lobby
9.00 – 10.30	Workshop 1 Meeting room: Rochester Building, R2-09 “The value of volunteering” <i>Volunteering leads to positive changes in people’s lives: bringing communities together, increasing a person’s sense of pride and belonging, in turn impacting positively on their health and well-being.</i> <ul style="list-style-type: none"> • <i>How can we measure the economic contribution of volunteering?</i> • <i>Do Sport for All Associations and their volunteers have the capacity to generate social capital, innovative solutions and respond to newly emerging policy needs?</i> • <i>How can we influence the level of public funding to volunteering?</i> Facilitator: Kasper Molgaard , ISCA, Denmark
Presentation 1	“Volunteering leads to positive changes in people`s life” Laetitia Zappella, UFOLEP, France
Presentation 2	“How can we measure the economic contribution of volunteering?” Lars Mandrup, DGI, Denmark
	Follow up the presentations by “Talking, Doing and Making” The results of this workshop can be of many different kinds and the most important is that we will get knowledge of each other situation. We will work hard to get a shared understanding of the situation, needs and desires. This understanding is constructed from first-hand experience of the talking, doing and making during the workshop.
10.30 – 11.00	Coffee break
11.00 – 12.30	Workshop 2 Meeting room: Rochester Building, R2-09 »The recognition of volunteering« <i>Volunteers should be recognized for their contributions to the organization, the clients and the paid staff. This serves not only to satisfy basic human needs but also to motivate volunteers to continue their involvement. Recognition lets volunteers know that others acknowledge and appreciate what they do. It tells them they are doing something well and that they have something meaningful to contribute. Recognition and approval give volunteers a feeling of warmth, pleasure and accomplishment.</i> <p><i>How can Sport for All contribute to a greater visibility of volunteering?</i> <i>What are effective forms of informal and formal volunteer recognition?</i> <i>What kind of transparent and professional recruitment process do we know?</i> <i>How can we define training that is crucial elements in guaranteeing that the volunteers would succeed in their mission?</i> <i>What are comfortable working conditions for volunteers?</i></p> Facilitator: Kasper Molgaard , ISCA, Denmark

Time	Program
Presentation 1	"How can we define a comprehensive framework for Human Resources Development for Volunteers that is crucial element in guaranteeing that the volunteers would succeed in their mission?" Dirk Steinbach, Training 4 Volunteers, DOSB Leadership Academy
Presentation 2	"How to motivate volunteers to continue their involvement?" Primoz Jamsek, Slovenian Philanthropy, Slovenia
	Follow up the presentations by "Talking, Doing and Making" The results of this workshop can be of many different kinds and the most important is that we will get knowledge of each other situation. We will work hard to get a shared understanding of the situation, needs and desires. This understanding is constructed from first-hand experience of the talking, doing and making during the workshop.
12.30	Lunch
14.00 – 15.30	Workshop 3 Meeting room: Rochester Building, R2-09 Management in volunteering! <i>Volunteers need to be managed strategically by a professional volunteer manager who can ensure that the volunteers' needs are being met, and that the role they are fulfilling is of use to staff and beneficiaries. There is no one-size-fits-all approach to volunteer management. The size of the organization, the number of volunteers and the type and complexity of roles being offered will all impact on the model most appropriate.</i> <i>What is the model that enables the development of effective volunteering that meets the organization needs?</i> <i>What kind of management can empower volunteers to fulfil their potential and meet their own needs?</i> <i>Which model does enable volunteer managers to access appropriate support?</i> Facilitator: Kasper Molgaard , ISCA, Denmark
Presentation 1	What is the model that enables the development of effective volunteering that meets the organization needs? Jani Ovsenik, Sports Union of Slovenia, Slovenia
Presentation 2	What kind of management can empower volunteers to fulfil their potential and meet their own needs? Bjoern Koehler, Special Olympics Europe/Eurasia, Belgium
	Follow up the presentations by "Talking, Doing and Making" The results of this workshop can be of many different kinds and the most important is that we will get knowledge of each other situation. We will work hard to get a shared understanding of the situation, needs and desires. This understanding is constructed from first-hand experience of the talking, doing and making during the workshop.
15.30 – 16.00	Coffee Break
16.00 – 16.30	Magazine dedicated to Volunteering 2011 Publication of EuroVolNet partners, Sport and Citizenship and ISCA

Time	Program
16.30 – 18.00	Final Workshop – Focus groups VIP – Very important persons We need to identify and remove the top 10 barriers for volunteers! We need to identify the top 50 motivation factors for European volunteers! We need to identify best practice of Recognition, Validation, Education, "Human Resource management" and how to create benefits for volunteers. Facilitators: Sakis Pappous and Brenda Atuona, University of Kent
20.00	Dinner in the city of Chatham Maritime

****Let`s move! – For this session you need sport dress and sport shoes.**

Sunday 8th of May

Time	Program
9.00 – 11.30	Study tour to Rochester
11.30	Departure from Rochester to London Airports

The EuroVolNet project and EuroVolNet Seminar are receiving support from the European Commission, Education and Culture DG, under the "2010 Preparatory Action in the Field of Sport".

